

Officer Lorenzo J. Lopez, #0859  
San Antonio Police Department  
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

OCT30 '18 10:55AM

CITY OF

SAN ANTONIO HR

### AGREED SUSPENSION

Commissioners and Officer Lorenzo J. Lopez:

**WHEREAS**, Officer Lorenzo J. Lopez, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on August 30, 2018, with a three-day contemplated suspension; and

**WHEREAS**, pursuant to said contract, Officer Lopez was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

**WHEREAS**, said opportunity was exercised by Officer Lopez; and

**WHEREAS**, Officer Lopez and Chief McManus have agreed that the discipline in this matter shall be a three-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Lopez shall be suspended without pay from the San Antonio Police Department for a period of three days, commencing on October 25, 2018, and ending on October 27, 2018. Officer Lopez waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Lopez has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Lopez and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Lopez has violated are as follows:

**RULE 3.18 – CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES:** City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about July 7, 2018, at approximately 7:47 p.m., while on duty and operating a city-owned vehicle at the intersection of S. Alamo Street and S. Flores Street, Officer Lorenzo J. Lopez negligently collided with a vehicle.

LEGAL ADVISOR'S OFFICE  
OCT 29 2018  
SAN ANTONIO POLICE DEPARTMENT

The level of this suspension is based upon Officer Lopez's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:

William P. McManus  
WILLIAM P. MCMANUS  
CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

10/11/18  
DATE

J. Lopez 859  
OFFICER LORENZO J. LOPEZ, #0859  
SAN ANTONIO POLICE DEPARTMENT

10/12/18 1344  
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

J. Lopez 859  
OFFICER LORENZO J. LOPEZ, #0859  
SAN ANTONIO POLICE DEPARTMENT

OCT30 '18 10:53AM

WITNESSED BY:

[Signature] 4042 TIME: 1345  
[Signature] 3156 TIME: 1345

DATE: 10-13-18

DATE: 10-13-18

CITY OF  
SAN ANTONIO HR

FILED on this the 30 day of October, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION


**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Lorenzo J. Lopez, #0859

UNIT OF ASSIGNMENT: PPB

JOB CLASS NO. AND DEPARTMENT: 0601 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	10	08	18	10	25	18	10	27	18


NARRATIVE REMARKS: Agreed Three-Day Suspension

AUTHORITY: Written Order of the Chief of Police

OCT30 '18 10:53AM

CITY OF

SAN ANTONIO HR

 859  
EMPLOYEE

10/13/18  
DATE

  
DEPARTMENT HEAD

10/11/18  
DATE

LEGAL ADVISOR'S OFFICE

OCT 29 2018

SAN ANTONIO POLICE DEPARTMENT