

Lieutenant Matthew J. Golla, #4062
San Antonio Police Department
San Antonio, Texas

CITY OF

SAN ANTONIO HR

OCT18 '18 10:40AM

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Lieutenant Matthew J. Golla:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Lieutenant Matthew J. Golla from paid duty with the San Antonio Police Department for a period of thirty calendar days, commencing on October 30, 2018, and ending on November 28, 2018.

Lieutenant Golla has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Lieutenant Golla and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Lieutenant Golla has violated are as follows:

RULE 3:04 - RESPONSIBILITY TO SERVE THE PUBLIC (C)
CONDUCT AND BEHAVIOR: Members, on-or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

The factual basis for the instant disciplinary suspension is as follows:

On March 23, 2018, Lieutenant Matthew J. Golla was mowing his lawn located at [REDACTED] when Kirby Police Officers arrived to investigate a claim of damage to a vehicle from rocks allegedly thrown by Lieutenant Golla's lawnmower. Lieutenant Golla did not cooperate with the police investigation and exhibited an unprofessional and aggressive attitude with the officers. Lieutenant Golla's actions did not conform to the ordinary and reasonable rules of good conduct and behavior and/or brought reproach and discredit to himself and the

LEGISLATOR'S OFFICE
OCT 12 2018
SAN ANTONIO POLICE DEPARTMENT

San Antonio Police Department. This incident was documented under Kirby Police Department report number K18-030399.

CITY OF

SAN ANTONIO HR

OCT18 '18 10:40AM

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

10/11/18
DATE

I hereby acknowledge receipt of the original of the foregoing thirty-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

[Signature]
LIEUTENANT MATTHEW J. GOLLA, #4062
SAN ANTONIO POLICE DEPARTMENT

10-11-18 1610
DATE TIME

WITNESSED BY:

[Signature] DATE: 10-11-18 TIME: 1611

[Signature] DATE: 10/11/18 TIME: 1612

FILED on this the 18th day of Oct, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

CITY OF SAN ANTONIO
NOTICE OF SUSPENSION

CITY OF

SAN ANTONIO HR


OCT18 '18 10:40AM

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Lieutenant Matthew J. Golla, #4062


UNIT OF ASSIGNMENT: EPC

JOB CLASS NO. AND TITLE: 0605 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	10	11	18	10	30	18	11	28	18

NARRATIVE REMARKS: Thirty-Day Suspension

AUTHORITY: Written Order of the Chief of Police


EMPLOYEE

10-11-18
DATE


DEPARTMENT HEAD

10/11/18
DATE

LEGAL ADVISOR'S OFFICE
OCT 12 2018
SAN ANTONIO POLICE DEPARTMENT

LEGAL ADVISOR'S OFFICE
OCT 12 2018
SAN ANTONIO POLICE DEPARTMENT

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J. Matthew Golla
LIEUTENANT MATTHEW J. GOLLA, #4062
SAN ANTONIO POLICE DEPARTMENT

10-11-18 1610
DATE TIME

WITNESSED BY:

Rolanda Blasi DATE: 10-11-18 TIME: 1611
J.P. 408 DATE: 10/11/18 TIME: 1612

FILED on this the _____ day of _____, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION