

Officer Genova Avila, #0502
San Antonio Police Department
San Antonio, Texas

CITY OF
SAN ANTONIO HR
DEC 5 '18 10:55AM

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Genova Avila:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Genova Avila from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on December 12, 2018, and ending on December 12, 2018.

Officer Avila has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Avila and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Avila has violated are as follows:

RULE 3.18 – CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about September 24, 2018, at approximately 2:46 a.m., while on duty and operating a city-owned vehicle in the 2300 block of S. Flores Street, Officer Genova Avila negligently struck a fire hydrant.

The level of this suspension is based upon Officer Avila's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

WP
WILLIAMS

WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

NOV 26 2018
DATE LEGAL ADVISOR'S OFFICE
DEC 04 2018
SAN ANTONIO POLICE DEPARTMENT


CITY OF SAN ANTONIO NOTICE OF SUSPENSION

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Genova Avila, #0502

UNIT OF ASSIGNMENT: CPC

JOB CLASS NO. AND TITLE: 0600 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	11	27	18	12	12	18	12	12	18

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

Genova Avila #0502
EMPLOYEE

11-30-18
DATE

W.P. Williams
DEPARTMENT HEAD

NOV 26 2018
DATE

LEGAL ADVISOR'S OFFICE

DEC 04 2018

SAN ANTONIO POLICE DEPARTMENT