

Detective Jeffrey J. Walker, #2160
San Antonio Police Department
San Antonio, Texas

CITY OF
SAN ANTONIO HR
NOV 07 '18 10:31AM

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

AGREED SUSPENSION

Commissioners and Detective Jeffrey J. Walker:

WHEREAS, Detective Jeffrey J. Walker, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on October 22, 2018, with a one-day contemplated suspension; and

WHEREAS, Detective Walker and his captain, Anthony Maziek, have agreed and Chief McManus has approved of settling this matter with a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Detective Walker shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on November 26, 2018, and ending on November 26, 2018. Detective Walker waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Detective Walker has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Detective Walker and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Detective Walker has violated are as follows:

RULE 3.04 - RESPONSIBILITY TO SERVE THE PUBLIC (C) CONDUCT AND BEHAVIOR: Members, on-or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the department.

The factual basis for the instant disciplinary suspension is as follows:

On or about August 23, 2018, at approximately 10:40 a.m., Detective Jeffrey J. Walker had an interaction with Texas Department of Public Safety (DPS) licensing personnel at 7410 Huebner Road. During that interaction, Detective Walker responded to DPS personnel by saying, "This is fucking bullshit," and referred to a DPS female employee as a "skank." Detective Walker also identified himself as a police officer and told DPS employees their treatment of him was "bullshit." Detective

LEGAL ADVISOR'S OFFICE
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SAN ANTONIO POLICE DEPARTMENT

Walker's conduct in this matter brought both reproach and discredit upon himself and the Department.

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A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY: *William P. McManus*
WILLIAM P. MCMANUS
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

NOV 06 2018
DATE

Jeffrey J. Walker 2140
DETECTIVE JEFFREY J. WALKER, #2160
SAN ANTONIO POLICE DEPARTMENT

11/07/2018 0820
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

Jeffrey J. Walker 2140
DETECTIVE JEFFREY J. WALKER, #2160
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

M. Boon 4016 TIME: 0820 DATE: 11-7-18

A. C. 3120 TIME: 0820 DATE: 11-7-18

FILED on this the ^{yk} *11th* day of Nov., 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

Yuliett Ramirez (for)
DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

CITY OF SAN ANTONIO
NOTICE OF SUSPENSION


CITY OF
SAN ANTONIO HR
NOV 07 '18 10:31AM

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Detective Jeffrey J. Walker, #2160

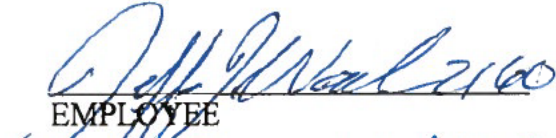
UNIT OF ASSIGNMENT: IWC

JOB CLASS NO. AND DEPARTMENT: 0603 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	11	02	18	11	26	18	11	26	18

NARRATIVE REMARKS: Agreed One-Day Suspension

AUTHORITY: Written Order of the Chief of Police


EMPLOYEE


DEPARTMENT HEAD

11/07/2018
DATE

NOV 06 2018

DATE

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NOV 07 2018
SAN ANTONIO POLICE DEPARTMENT