



Office of the City Administrator

City of Castroville
1206 Fiorella Street
Castroville, Texas 78305
(830) 931-4070

Date: December 11, 2018

To: Ambrose Rymers, Animal Control Officer

From: Jeri Rainey-Hinojosa, Interim City Administrator
Timothy Kelley, Mayor

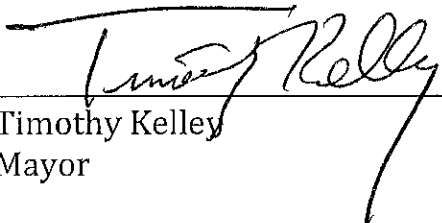
Subject: Written Notice of Complaint

This memorandum serves as written notice of a complaint made against you based on information received on December 10, 2018, relating to an ongoing criminal investigation conducted by Bexar County law enforcement and Fire Marshall's Office. The focus of the Bexar County investigation is your alleged commission of crimes including arson, conspiracy to commit arson and insurance fraud.

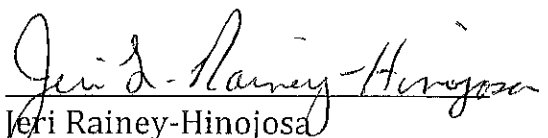
Due to your on-the-job injury, you will continue to receive benefits per the Worker's Compensation Law of the State of Texas. You are hereby advised that an investigation will be conducted for possible violations of the City's Personnel Policies and Procedures, including but not limited to:

Section 17.03 (entitled "Conduct")

Based on the findings of the investigation, disciplinary action up to and including termination may be taken.

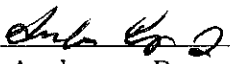


Timothy Kelley
Mayor

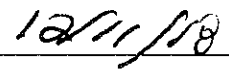


Jeri Rainey-Hinojosa
Interim City Administrator

Received: I acknowledge receipt of this written notice as of the date subscribed below.



Ambrose Rymers, Animal Control Officer



Date

c: Personnel File

15123



Office of the City Administrator

City of Castroville
1206 Fiorella Street
Castroville, Texas 78305
(830) 931-4070

Date: December 11, 2018

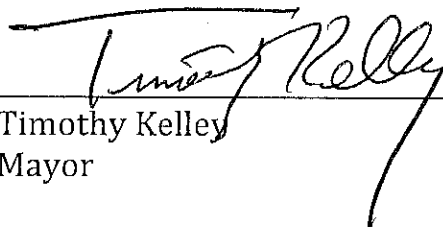
To: Ambrose Rymers, Animal Control Officer
From: Jeri Rainey-Hinojosa, Interim City Administrator
Timothy Kelley, Mayor
Subject: Written Notice of Complaint

This memorandum serves as written notice of a complaint made against you based on information received on December 10, 2018, relating to an ongoing criminal investigation conducted by Bexar County law enforcement and Fire Marshall's Office. The focus of the Bexar County investigation is your alleged commission of crimes including arson, conspiracy to commit arson and insurance fraud.


Due to your on-the-job injury, you will continue to receive benefits per the Worker's Compensation Law of the State of Texas. You are hereby advised that an investigation will be conducted for possible violations of the City's Personnel Policies and Procedures, including but not limited to:

Section 17.03 (entitled "Conduct")

Based on the findings of the investigation, disciplinary action up to and including termination may be taken.



Timothy Kelley
Mayor




Jeri Rainey-Hinojosa
Interim City Administrator

Received: I acknowledge receipt of this written notice as of the date subscribed below.



Ambrose Rymers, Animal Control Officer



Date

c: Personnel File

15123