



Bexar County Sheriff's Office
Javier Salazar, Sheriff

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ORDER OF DISMISSAL - PROBATIONARY EMPLOYEE (CADET)

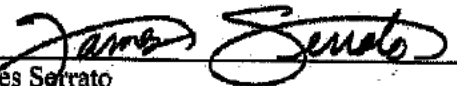
EMPLOYEE: Cadet Vincent Fernandez, Employee # [REDACTED]
DATE: December 5, 2018

You are hereby notified that the Bexar County Sheriff's Office is dismissing you from the position of Detention Cadet, *effective immediately* upon the date and time of service, under the provisions of Paragraph 2.16, Section 5, Chapter II of the Rules of the Bexar County Sheriff's Civil Service Commission.

Paragraph 2.16 of the of the Rules of the Bexar County Sheriff's Civil Service Commission states in part that "failure on your part to perform satisfactorily during the probationary period will result in dismissal without the right to appeal." During your probationary period of service, you failed to maintain standards of conduct demanded of a person associated with law enforcement.

You are to immediately surrender all department issued property to the serving authority.

BY ORDER OF SHERIFF JAVIER SALAZAR:


James Serrato
Assistant Chief Deputy
Chief of Staff

The foregoing document was served upon Cadet Vincent Fernandez on December 05 2018 by:

SGT TONY GUIST
Printed Name/Badge of Server

SGT 1 [Signature] 4550
Signature of Server

I acknowledge receipt of this document:

[Signature]
Signature of Employee