

Officer Ann M. Garcia, #0243
San Antonio Police Department
San Antonio, Texas

DEC 11 '18 10:39AM
CITY OF
SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Ann M. Garcia:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Ann M. Garcia from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on December 18, 2018, and ending on December 18, 2018.

Officer Garcia has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Garcia and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Garcia has violated are as follows:

RULE 3.18 – CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about September 19, 2018, at approximately 8:34 a.m., while on duty and operating a city-owned vehicle in the 400 block of Fair Avenue, Officer Ann M. Garcia negligently struck a vehicle.

The level of this suspension is based upon Officer Garcia's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

W.P. McManus

WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

DEC 05 2018

DATE

LEGAL ADVISOR'S OFFICE

DEC 10 2018

SAN ANTONIO POLICE DEPARTMENT

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

Ann Marie Garcia 0243
OFFICER ANN M. GARCIA, #0243
SAN ANTONIO POLICE DEPARTMENT

12/08/18 1100
DATE TIME

WITNESSED BY:

[Signature] 3026 DATE: 12/8/18 TIME: 1100hrs
[Signature] 4013 DATE: 12/8/18 TIME: 1100

FILED on this the 11 day of December, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

DEC11 '18 10:39AM

CITY OF
SAN ANTONIO HR

CITY OF SAN ANTONIO NOTICE OF SUSPENSION

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Ann M. Garcia, #0243

UNIT OF ASSIGNMENT: SPA

JOB CLASS NO. AND TITLE: 0600 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
[REDACTED]	12	04	18	12	18	18	12	18	18

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

DEC11 '18 10:39AM

CITY OF

SAN ANTONIO HR

Ann Marie Garcia
EMPLOYEE

12/08/18
DATE

WP Villalva

DEC 05 2018

WP Villalva
DEPARTMENT HEAD

DATE

LEGAL ADVISOR'S OFFICE
 DEC 10 2018
 SAN ANTONIO POLICE DEPARTMENT