

Detective Melvin Reese, #2421
San Antonio Police Department
San Antonio, Texas

CITY OF
SAN ANTONIO HR

DEC 6 '18 1:41PM

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Detective Melvin Reese:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Detective Melvin Reese from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on December 19, 2018, and ending on December 19, 2018.

Detective Reese has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Detective Reese and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Detective Reese has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about October 13, 2018, at approximately 1:05 p.m., while on duty and operating a city-owned vehicle in the 7500 block of Highway 281 N., Detective Melvin Reese negligently struck a guardrail.

The level of this suspension is based upon Detective Reese's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

DEC 03 2018
DATE

LEGAL ADVISOR'S OFFICE

DEC 06 2018

SAN ANTONIO POLICE DEPARTMENT


I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.




DETECTIVE MELVIN REESE, #2421
SAN ANTONIO POLICE DEPARTMENT


12-5-19 0612
DATE TIME

WITNESSED BY:

 41060 DATE: 12.5.18 TIME: 0612

 #77-1 DATE: 12/5/18 TIME: 0612

FILED on this the 6th day of Dec., 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.



DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

CITY OF SAN ANTONIO
NOTICE OF SUSPENSION


CITY OF
SAN ANTONIO HR
DEC 6 '18 1:42PM

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Detective Melvin Reese, #2421

UNIT OF ASSIGNMENT: NPA

JOB CLASS NO. AND TITLE: 0603 Police

<u>SAP NUMBER</u>



<u>TRANS. DATE</u>		
MO	DA	YR
12	03	18

<u>BEGIN DATE</u>		
MO	DA	YR
12	19	18

<u>END DATE</u>		
MO	DA	YR
12	19	18

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police


EMPLOYEE

12-5-18
DATE


DEPARTMENT HEAD

DEC 03 2018
DATE

LEGAL ADVISOR'S OFFICE
DEC 06 2018
LEGAL ADVISOR'S OFFICE
DEC 06 2018
SAN ANTONIO POLICE DEPARTMENT