

Officer Oscar Cruz, Jr., #0910  
San Antonio Police Department  
San Antonio, Texas

DEC 11 '18 10:38AM

CITY OF

SAN ANTONIO TX

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Oscar Cruz, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Oscar Cruz, Jr. from paid duty with the San Antonio Police Department for a period of three calendar days, commencing on December 20, 2018, and ending on December 22, 2018.

Officer Cruz has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Cruz and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Cruz has violated are as follows:

**RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES:** City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about September 1, 2018, at approximately 2:41 a.m., while on duty and operating a city-owned vehicle in the 2400 block of Pinn Road, Officer Oscar Cruz, Jr. negligently struck a pedestrian.

The level of this suspension is based upon Officer Cruz's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

*WPM*

WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

DEC 03 2018

DATE

LEGAL ADVISOR'S OFFICE

DEC 10 2018

SAN ANTONIO POLICE DEPARTMENT

I hereby acknowledge receipt of the original of the foregoing three-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

*Oscar Cruz, Jr.*  
OFFICER OSCAR CRUZ, JR., #0910  
SAN ANTONIO POLICE DEPARTMENT

12-04-18

DATE

2257 HRS

TIME

WITNESSED BY:

*R. Cruz* #3126 DATE: 12/4/18 TIME: 2358 HRS  
*A. Cruz* #3320 DATE: 12-4-18 TIME: 2358

FILED on this the 11 day of December, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

*for Susan Jones*  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

DEC11 '18 10:38AM

CITY OF

SAN ANTONIO HR


**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Oscar Cruz, Jr., #0910

UNIT OF ASSIGNMENT: WPC

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	12	03	18	12	20	18	12	22	18

NARRATIVE REMARKS: Three-Day Suspension

AUTHORITY: Written Order of the Chief of Police

DEC11 '18 10:38AM

CITY OF

SAN ANTONIO HR

  
EMPLOYEE

12-04-18  
DATE

  
DEPARTMENT HEAD

DEC 03 2018  
DATE

LEGAL ADVISOR'S OFFICE  
DEC 10 2018  
SAN ANTONIO POLICE DEPARTMENT