

Officer Rodney L. Franklin, #0167  
San Antonio Police Department  
San Antonio, Texas

DEC 11 '18 10:36AM  
CITY OF  
SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Rodney L. Franklin:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Rodney L. Franklin from paid duty with the San Antonio Police Department for a period of five calendar days, commencing on January 3, 2019, and ending on January 7, 2019.

Officer Franklin has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Franklin and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Franklin has violated are as follows:

RULE 3.18 – CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about September 8, 2018, at approximately 7:28 a.m., while on duty and operating a city-owned vehicle in the 10500 block of W. Commerce Street, Officer Rodney L. Franklin negligently struck two steel posts.


The level of this suspension is based upon Officer Franklin's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

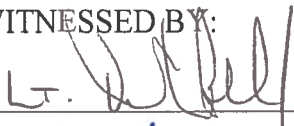

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

DEC 03 2018  
DATE

I hereby acknowledge receipt of the original of the foregoing five-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

 167      12-6-18      0945  
OFFICER RODNEY L. FRANKLIN, #0167      DATE      TIME  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:  
 409      DATE: 12-6-18      TIME: 0945 hrs  
 #3318      DATE: 12-6-18      TIME: 0945 hrs

FILED on this the 11 day of December, 2018, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
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DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

DEC 11 '18 10:37AM  
CITY OF  
SAN ANTONIO HR

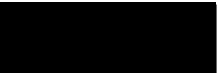
**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Rodney L. Franklin, #0167

UNIT OF ASSIGNMENT: WPA

JOB CLASS NO. AND TITLE: 0600 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	12	03	18	01	03	19	01	07	19

NARRATIVE REMARKS: Five-Day Suspension

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CITY OF  
SAN ANTONIO HR

AUTHORITY: Written Order of the Chief of Police

  
EMPLOYEE 167

12-6-18  
DATE

  
DEPARTMENT HEAD

**DEC 03 2018**  
DATE