



**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE SCHERTZ-CIBOLO-UNIVERSAL CITY INDEPENDENT SCHOOL DISTRICT**

STATE OF TEXAS

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COUNTIES OF GUADALUPE & BEXAR

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On the 2<sup>nd</sup> day of February 2019, the Board of Trustees of the Schertz-Cibolo-Universal City Independent School District adopted by vote the following findings and resolution:

**WHEREAS**, through Board policy BBF(LOCAL), the Board of Trustees collectively and members of the Board individually, have agreed to take no private action that may compromise a trustee's performance or responsibilities; and

**WHEREAS**, Board policy BBF(LOCAL) further states that trustees will be continuously guided by what is best for all students of the District; and

**WHEREAS**, Mr. Gary Inmon, a member of the Schertz-Cibolo-Universal City Independent School District Board of Trustees, recently plead guilty to two 3<sup>rd</sup> degree felonies: 1) Misappropriation Fiduciary/Financial Property  $\geq$ \$30K<\$150K; and, 2) Aggravated Perjury. For that guilty plea, a judge has sentenced Mr. Inmon to ten years deferred adjudication community supervision, as well as payment of restitution in the amount of \$120,000.00; and

**WHEREAS**, given his position as a District trustee, the media coverage of Mr. Inmon's private legal matters have brought unwanted and negative media and public attention to Schertz-Cibolo-Universal City Independent School District; and

**WHEREAS**, Mr. Inmon's personal matters continue to be a distraction to the Board and interfere with the District's effort to run efficient and effective Board meetings; and

**WHEREAS**, public education has become a competitive environment and oftentimes the public reputation of a school district is a determining factor for parent choice; and

**WHEREAS**, Mr. Inmon's admitted criminal acts demonstrate a failure to act in accordance with the standards expected of members of the Board of Trustees of the Schertz-Cibolo-Universal City Independent School District. Most importantly, his private actions and personal matters continue to adversely impact not only Mr. Inmon's effectiveness as a trustee but they have also undermined the orderly governance of the District, staff morale, and the reputation of the District among parents and members of the community.

Be it therefore **RESOLVED:**

That the Board of Trustees of the Schertz-Cibolo-Universal City Independent School District does hereby publicly censure Board member Gary Inmon. This censure is the only option available to the Board to reprimand Mr. Inmon and to make clear for the record that the Board does not condone his actions, nor support his continued service on the Board. The Board wants to ensure that the public and District employees know that the criminal actions by Mr. Inmon, and recent guilty plea to two felony charges, were taken as an individual and do not represent the standards of conduct that the Board of Trustees expects of its district officials. Further, the Board desires Gary Inmon's immediate resignation, and in the absence of a resignation, the Board desires to restrict Mr. Inmon's ability to formally represent the District, outside of his statutory Board duties and authority, including but not limited to conferences, speaking engagements, or training events. Similarly, as described in the Board Operating Procedures, no district funds shall be expended for such purpose unless authorized in advance by the Board. Further, should he remain a member of this Board, trustee Gary Inmon is expected to strictly conform his conduct to the ethical standards set forth in the District's Board Policy BBF(Local) and the Board's adopted rules as set forth in the Board Operating Procedures.

**SIGNED** this 2<sup>nd</sup> day of February 2019.

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Robert M. Westbrook  
President, Board of Trustees

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Gerald "Jerry" Perkins  
Secretary, Board of Trustees