

Detective Leroy Medlin, Jr., #2386
San Antonio Police Department
San Antonio, Texas

JAN 17 '19 9:53AM

CITY OF

SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Detective Leroy Medlin, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Detective Leroy Medlin, Jr. from paid duty with the San Antonio Police Department, indefinitely, without pay, from his position as an officer of the San Antonio Police Department, effective immediately.

Detective Medlin has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Detective Medlin and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Detective Medlin has violated are as follows:

RULE 3.03 - OBEY LAWFUL ORDERS (A)
INSUBORDINATION: Defying the authority of any supervisory officer by obvious disrespect, disputing orders, failure and/or deliberate refusal to obey any lawful order given by them shall be deemed insubordination.

PROCEDURE 506 - TRAFFIC LAW ENFORCEMENT (.03)
UNIFORMED ENFORCEMENT ACTIONS BY OFFICERS (G)
Although officers use discretion and good judgment in enforcing traffic law violations, they should enforce all traffic law violations in the below listed categories using uniform traffic law enforcement measures according to Training Academy guidelines to achieve voluntary compliance with traffic laws and regulations:
(8) Violations resulting in traffic accidents, if the violations occur in the officers' presence.

LEGAL ADVISOR'S OFFICE

JAN 17 2019

SAN ANTONIO POLICE DEPARTMENT

The factual basis for the instant disciplinary suspension is as follows:

During the time frame of September 10, 2017, through December 25, 2017, Detective Leroy Medlin, Jr. (at the time he was Officer Medlin), while handling traffic accidents, issued traffic citations for moving violations he did not observe.

During the time frame of July 10, 2018, thru August 4, 2018, Detective Leroy Medlin, Jr., while handling traffic accidents, issued traffic citations for moving violations he did not observe.

In August of 2017, Sergeant Matthew Murray was assigned as a supervisor to South Patrol "B" Shift. During that time he reviewed crash reports written by officers assigned to the shift. In August of 2017, Sergeant Murray learned Detective Leroy Medlin, Jr., who was at the time Officer Medlin, had issued citations for traffic violations related to traffic accidents that he did not observe. In August of 2017, Sergeant Murray ordered Detective Medlin not to write citations at traffic crashes for violations he did not observe. However, subsequent to Sergeant Murray's order, during the time frame of September 10, 2017, through August 4, 2018, Detective Leroy Medlin, Jr. issued citations at traffic crashes for violations he did not observe.

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A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

Following separation from the Department, the training requirements to maintain an officer's peace officer's license for the current training cycle and unit are that officer's responsibility. An officer should refer to the TCOLE website <http://www.tcole.texas.gov/content/training-requirements> for further information and to establish a TCOLE account to review current training records.


WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

JAN 16 2019
DATE

I hereby acknowledge receipt of the original of the foregoing indefinite suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing

examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

[Handwritten signature]
Attorney

DETECTIVE LEROY MEDLIN, JR., #2386
SAN ANTONIO POLICE DEPARTMENT

1-16-19 9:59
DATE TIME

WITNESSED BY:

[Signature] # 3114 DATE: 1/16/19 TIME: 1002
[Signature] # 209 DATE: 1/16/19 TIME: 1002

FILED on this the 17 day of January, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

JAN17 '19 9:54AM

CITY OF

SAN ANTONIO HR

**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Detective Leroy Medlin, Jr., #2386

UNIT OF ASSIGNMENT: SPB

JOB CLASS NO. AND DEPARTMENT: 0603 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
[REDACTED]	01	16	19	01	16	19			

NARRATIVE REMARKS: Indefinite Suspension

AUTHORITY: Written Order of the Chief of Police

[Signature]

EMPLOYEE

[Signature]

DEPARTMENT HEAD

JB

1-16-19

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LEGAL ADVISOR'S OFFICE
JAN 17 2019
SAN ANTONIO POLICE DEPARTMENT