

Officer Eleazar Alejandro, #0022  
San Antonio Police Department  
San Antonio, Texas

JAN 10 '19 11:15AM  
CITY OF  
SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Eleazar Alejandro:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Eleazar Alejandro from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on January 25, 2019, and ending on January 25, 2019.

Officer Alejandro has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Alejandro and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Alejandro has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about October 23, 2018, at approximately 2:18 a.m., while on duty and operating a city-owned vehicle at the intersection of Potranco Road and Clover Creek, Officer Eleazar Alejandro negligently struck a traffic control light pole.

The level of this suspension is based upon Officer Alejandro's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

JAN 04 2019  
DATE

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

 #22.  
OFFICER ELEAZAR ALEJANDRO, #0022  
SAN ANTONIO POLICE DEPARTMENT

1/06/19 2247  
DATE TIME

WITNESSED BY:

AS # 3311 DATE: 1-6-19 TIME: 2247  
Lisa C Miller 3178 DATE: 6 Jan 19 TIME: 2247

FILED on this the 10 day of January, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

JAN 10 '19 11:15AM  
CITY OF  
SAN ANTONIO HR


**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Eleazar Alejandro, #0022

UNIT OF ASSIGNMENT: WPC


JOB CLASS NO. AND TITLE: 0601 Police

SAP NUMBER	TRANS. DATE	BEGIN DATE	END DATE
	MO DA YR	MO DA YR	MO DA YR
	01 03 19	01 25 19	01 25 19

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

JAN10 '19 11:15AM  
CITY OF  
SAN ANTONIO HR

 #22  
\_\_\_\_\_  
EMPLOYEE

1/06/19  
\_\_\_\_\_  
DATE

  
\_\_\_\_\_  
DEPARTMENT HEAD

JAN 04 2019

\_\_\_\_\_  
DATE