



Bexar County Sheriff's Office
Javier Salazar, Sheriff

ORDER OF DISMISSAL-PROBATIONARY EMPLOYEE

EMPLOYEE: Kaleb Dean Employee # [REDACTED]

DATE: 23 January 2019

You are hereby notified that the Bexar County Sheriff's Office is dismissing you from the position of Detention Cadet, effective immediately upon the date and time of service, under the provisions of Paragraph 2.16, section 5, Chapter II, of the Rules of the Bexar County Sheriff's Civil Service Commission and Chapter 4.04 (B) of Bexar County Sheriff's Office Policy and Procedure.

Paragraph 2.16 of the Rules of the Bexar County Sheriff's Civil Service Commission states in part that, "...employees must demonstrate their ability to satisfactorily perform the duties required...". Additionally, Section 4.04 (B) of Bexar County Sheriff's Office Policy and Procedure "...During the probationary period, employees may be dismissed for failure to satisfactorily perform their duty...".

The specific reasons for this action:

Violation of Cadet Rules and Regulations, Paragraph 3.22 Truthfulness. Paragraph 3.22 Truthfulness states in part that "...Cadets shall not lie, cheat, or steal, nor tolerate among them those who do. Cadets shall at all-time act in an honest manner, being truthful, sincere, forthright, and candid. Any act of untruthfulness, including, but not limited to; cheating, of any kind, lying, deceiving, quibbling, or acting deviously compromises the integrity of a cadet and fellow cadets and is considered improper conduct. Indications of moral turpitude, such as cheating or lying will not be tolerated in this Academy. Cadets found guilty of such acts will be recommended for immediate termination...".

It was learned that on January 18 2018 you cheated on the final agency exam.

You are to immediately surrender all department issued property to the serving authority.

BY ORDER OF SHERIFF JAVIER SALAZAR

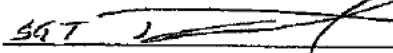


Ricardo Esqueda

Deputy Chief

1) Original-HR File 2) Employee 3) Section

The foregoing document was served upon Cadet Kaleb Dean on 23 JAN 19 at 10:17 hours by:





Serving Authority

I acknowledge receipt of this document:

REFUSED TO SIGN BY SGT GUST AND CPL CCIA *WITNESSED*

Employee

 
SGT 4550 - SGT 4167