

Officer Peter Donoughue, #1116  
San Antonio Police Department  
San Antonio, Texas

JAN 15 '19 11:10AM  
CITY OF

SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Peter Donoughue:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Peter Donoughue from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on January 25, 2019, and ending on January 25, 2019.

Officer Donoughue has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Donoughue and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Donoughue has violated are as follows:

**RULE 4.03 - REQUIREMENT TO TAKE ACTION:** On-duty members are required to take prompt and effective police action conforming to departmental policies with respect to violations of laws and ordinances and matters affecting public safety coming to their attention, or of which they have knowledge.

The factual basis for the instant disciplinary suspension is as follows:

On August 30, 2018, at 12:55 a.m., on-duty Officer Peter Donoughue was assigned to a call for service for a welfare check at 850 Halm Boulevard. The subject of the call, Ms. Lisa Emond, was shown to be active on two Municipal Court Warrants when Officer Donoughue used his in-car laptop to perform a records check. An audit of system logs of Officer Donoughue's activity verified Officer Donoughue conducted a warrants check on Ms. Emond. Officer Donoughue did not take prompt and effective police action when he failed to arrest Ms. Emond after she was shown to be active on two Municipal Court Warrants.

LEGAL ADVISOR'S OFFICE

JAN 14 2019

SAN ANTONIO POLICE DEPARTMENT

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

*WPM*

JAN 07 2019

*WPM*  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

DATE

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

*Peter Donoughue*  
PETER DONOUGHUE, #1116  
SAN ANTONIO POLICE DEPARTMENT

*1/6/19*  
DATE

*1722*  
TIME

WITNESSED BY:

*Steph Hinger* DATE: *1-11-19* TIME: *1722*  
*Elmer Huerfano* DATE: *1-11-19* TIME: *1722*

FILED on this the 15 day of January, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.

JAN 15 '19 11:11AM  
CITY OF  
SAN ANTONIO HR

*Jean Dussan*  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION


**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Peter Donoughue, #1116

UNIT OF ASSIGNMENT: WPT

JOB CLASS NO. AND TITLE: 0600 Police

SAP NUMBER	TRANS. DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	01	07	19	01	25	19	01	25	19

NARRATIVE REMARKS: One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

  
\_\_\_\_\_  
EMPLOYEE

1/16/19  
\_\_\_\_\_  
DATE

  
\_\_\_\_\_  
DEPARTMENT HEAD

JAN 07 2019  
\_\_\_\_\_  
DATE

JAN 15 '19 11:11AM  
CITY OF  
SAN ANTONIO HR

LEGAL ADVISOR'S OFFICE  
JAN 14 2019  
SAN ANTONIO POLICE DEPT.