



Bexar County Sheriff's Office

Javier Salazar, Sheriff



ORDER OF DISMISSAL-PROBATIONARY EMPLOYEE

EMPLOYEE: Deputy Katherine Ritchie, Employee # [REDACTED] Detention Bureau

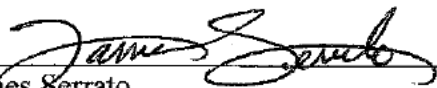
DATE: February 7, 2019

You are hereby notified that the Bexar County Sheriff's Office is dismissing you from the position of Detention Deputy, *effective immediately* upon the date and time of service, under the provisions of Paragraph 2.16, Section 5, Chapter II of the Rules of the Bexar County Sheriff's Civil Service Commission.

Paragraph 2.16 of the of the Rules of the Bexar County Sheriff's Civil Service Commission states in part that "failure on your part to perform satisfactorily during the probationary period will result in dismissal without the right to appeal." During your probationary period of service, you failed to maintain standards of conduct demanded of a person associated with law enforcement.


You are to immediately surrender all Department issued property, such as your duty weapon (if applicable), badge, official identification, magnetic key card, and building key(s) to the serving authority.

BY ORDER OF SHERIFF JAVIER SALAZAR:

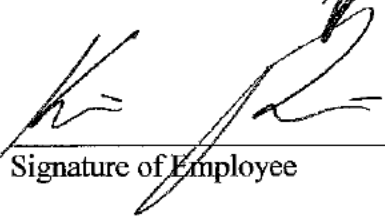

James Serrato
Chief of Staff

The foregoing document was served upon Deputy Katherine Ritchie on February 11 2019 by:


Printed Name/Badge of Server


Signature of Server

I acknowledge receipt of this document:


Signature of Employee