

Lieutenant Scott V. Bell, #4035  
San Antonio Police Department  
San Antonio, Texas

CITY OF  
SAN ANTONIO HR  
FEB11 '19 11:07AM

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

### AGREED SUSPENSION

Commissioners and Lieutenant Scott V. Bell:

**WHEREAS**, Lieutenant Scott V. Bell, pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on January 23, 2019, with a two-day contemplated suspension; and

**WHEREAS**, Lieutenant Bell and his captain, Troy Torres, have agreed and Chief McManus has approved of settling this matter with a two-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Lieutenant Bell shall be suspended without pay from the San Antonio Police Department for a period of two days, commencing on February 17, 2019, and ending on February 18, 2019. Lieutenant Bell waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Lieutenant Bell has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Lieutenant Bell and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Lieutenant Bell has violated are as follows:

**RULE 2.01 - COMMAND/SUPERVISORY RESPONSIBILITIES: (A) MAINTAIN BOOKS AND RECORDS:** Supervisory officers shall maintain all books, records, and reports under the supervisory officer's authority in conformity with the rules, regulations, and procedures of the department.

The factual basis for the instant disciplinary suspension is as follows:

After a red book audit was conducted in November, 2018, it was discovered that on various days during the time between September 1, 2018 through December 31, 2018, Lieutenant Scott V. Bell failed to maintain the East Patrol "B" shift red book in conformity with set procedures of the San Antonio Police Department when he allowed sworn personnel under his command to take off in excess of the maximum

LEGAL ADVISOR'S OFFICE  
FEB 07 2019  
SAN ANTONIO POLICE DEPARTMENT

number of personnel allowed off each day. Additionally, Lieutenant Bell allowed improper and incomplete entries in the EPB red book.

CITY OF

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A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY:

WPM  
WILLIAM P. MCMANUS  
CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

FEB 07 2019

DATE

Scott V. Bell  
LIEUTENANT SCOTT V. BELL, #4035  
SAN ANTONIO POLICE DEPARTMENT

02-07-19 1300  
DATE TIME

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of the instant suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

Scott V. Bell #4035  
LIEUTENANT SCOTT V. BELL, #4035  
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

John #035 TIME: 1300

DATE: 02/07/19

Om 4003 TIME: 1300

DATE: 02/07/19

FILED on this the 11<sup>th</sup> day of Feb, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.

Yvette Rin  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

CITY OF  
SAN ANTONIO HR


FEB11 '19 11:08AM

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Lieutenant Scott V. Bell, #4035

UNIT OF ASSIGNMENT: EPB

JOB CLASS NO. AND DEPARTMENT: 0605 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	02	07	19	02	17	19	02	18	19

NARRATIVE REMARKS: Agreed Two-Day Suspension

AUTHORITY: Written Order of the Chief of Police

Scott V. Bell  
EMPLOYEE

02-07-19  
DATE

W. P. Williams  
DEPARTMENT HEAD

DATE

FEB 07 2019

LEGAL ADVISOR'S OFFICE  
FEB 07 2019  
SAN ANTONIO POLICE DEPARTMENT

## LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: Lt. Scott V. Bell 4035  
Officer's Name Badge Number

Date: 02-05-19

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Scott V. Bell, hereby agree to the 2 day actual  
Suspension will be served 02-17-19 & 02-18-19 and request to forfeit leave time in lieu of  
serving the disciplinary suspension.

Type of leave forfeited:

- ☒ Vacation  
☐ Compensatory Time  
☐ Holiday  
☐ Bonus Day

Scott V. Bell  
Officer's Signature

02-05-19  
Date

Request Denied/Approved

[Signature]  
Chief of Police

02/07/19  
LEGAL ADVISOR'S OFFICE

FEB 07 2019

SAN ANTONIO POLICE DEPARTMENT

The Chief of Police is not prohibited from denying this request.