

PERSONNEL ORDER 19-021

March 5, 2019

ATTENTION:

Officer Raymond Obeng-Addae #0830 (PPC)

COPIES TO:

Assistant Chief J. Flavin (COB)
Deputy Chief R. Waldhelm (PNC)
Captain T. Powers (PPC)
Lieutenant A. Carlo (PPC)
Payroll Services
Manpower Allocation
File

SUBJECT:

Termination

Pursuant to the Collective Bargaining Agreement between the City of San Antonio and the San Antonio Police Officers' Association, as a probationary officer you can be disciplined or discharged without cause at my discretion. My decision is not reviewable by an arbitrator, the San Antonio Police Officers' and Firefighters' Civil Service Commission or any court. I, the San Antonio Police Department, and the public expect police officers to act with courage and build trust within the organization and community.

Moreover, in accordance with the Rules and Regulations, you shall act together and protect one another in a time of danger. You did not meet those fundamentals on March 4, 2019.

Therefore as a result of your actions, your employment as a police officer with the City of San Antonio is being terminated effective March 5, 2019.

William P. McManus
Chief of Police

MAR 19 10:56AM
CITY OF
SAN ANTONIO HR

WPM:je

ACKNOWLEDGED:

Probationary Officer Raymond Obeng-Addae #0830

3/5/19
Date

1820
Time

WITNESSES:

4062
 3170

3-5-19
Date

1820
Time

3-5-19
Date

1820
Time

for F&P Commission
3/8/2019