

Officer Ann M. Garcia, #0243
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Ann M. Garcia:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Ann M. Garcia from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on March 19, 2019, and ending on March 19, 2019.

Officer Garcia has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Garcia and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Garcia has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

MAR22 '19 8:47AM

The factual basis for the instant disciplinary suspension is as follows:

CITY OF

SAN ANTONIO HR

On or about December 11, 2018, at approximately 8:50 a.m., while on duty and operating a city-owned vehicle in the 10800 block of S.E. Loop 410, Officer Ann M. Garcia negligently struck a vehicle.

The level of this suspension is based upon Officer Garcia's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.


WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

DATE

MAR 8 2019

LEGAL ADVISOR'S OFFICE

MAR 21 2019

SAN ANTONIO POLICE DEPARTMENT

I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

Ann M Garcia 0243.

OFFICER ANN M. GARCIA, #0243
SAN ANTONIO POLICE DEPARTMENT

03/19/19.
DATE

1100
TIME

WITNESSED BY:

James Fort #4013
3076

DATE: 3/19/19

TIME: 1100

DATE: 3/19/19

TIME: 1100

FILED on this the 22 day of March, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.

For Person

DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

MAR22 '19 8:47AM

CITY OF
SAN ANTONIO HR


**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Ann M. Garcia, #0243

UNIT OF ASSIGNMENT: SPA

JOB CLASS NO. AND TITLE: 0600 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	03	08	19	03	19	19	03	19	19

NARRATIVE REMARKS: One-Day Suspension

MAR22 '19 8:47AM

CITY OF

SAN ANTONIO HR

AUTHORITY: Written Order of the Chief of Police

Ann M. Garcia 0243
EMPLOYEE

03/19/19
DATE

MAR 8 2019

WPM
DEPARTMENT HEAD

DATE

LEGAL ADVISOR'S OFFICE
MAR 21 2019
SAN ANTONIO POLICE DEPARTMENT

LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: Ann M. Garcia 0243
Officer's Name Badge Number

Date: 03/19/19

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Ann M. Garcia, hereby agree to the ~~1~~ 1 day actual

Suspension will be served 03/19/19 and request to forfeit leave time in lieu of serving the disciplinary suspension.

Type of leave forfeited:

- ☐ Vacation
☐ Compensatory Time
☒ Holiday
☐ Bonus Day

MAR22 '19 8:47AM

CITY OF

SAN ANTONIO HR

Ann M. Garcia
Officer's Signature

03/19/19
Date

Request Denied/Approved

[Signature]
Chief of Police

03/21/19
Date

The Chief of Police is not prohibited from denying this request.

LEGAL ADVISOR'S OFFICE

MAR 21 2019

SAN ANTONIO POLICE DEPARTMENT

San Antonio Police Department
SAPD Form 61-LF (06/05)