

Officer Dennis D. Davis, Jr., #0791
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

MAR 5 '19 11:08AM
CITY OF
SAN ANTONIO HR

Commissioners and Officer Dennis D. Davis, Jr.:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Dennis D. Davis, Jr. from paid duty with the San Antonio Police Department for a period of three calendar days, commencing on March 5, 2019, and ending on March 7, 2019.

Officer Davis has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Davis and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Davis has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about December 19, 2018, at approximately 10:21 p.m., while on duty and operating a city-owned vehicle at the intersection of Culebra Road and Bandera Road, Officer Dennis D. Davis, Jr. negligently struck a curb.

The level of this suspension is based upon Officer Davis' cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.


WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

DATE


FEB 28 2019

LEGAL ADVISOR'S OFFICE

MAR 04 2019

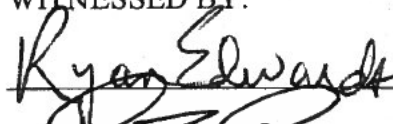
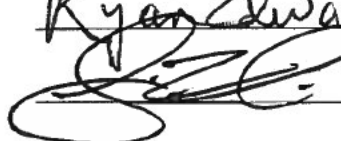
SAN ANTONIO POLICE DEPARTMENT

I hereby acknowledge receipt of the original of the foregoing three-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

 791
OFFICER DENNIS D. DAVIS, JR., #0791
SAN ANTONIO POLICE DEPARTMENT

02/28/19 1910
DATE TIME

WITNESSED BY:

 #3162 DATE: 2-28-19 TIME: 1915
 #4055 DATE: 2-28-19 TIME: 1915

FILED on this the 5 day of March, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.


DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

MAR 5 '19 11:08AM

CITY OF

SAN ANTONIO HR


**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Denise D. Davis, Jr., #0791

UNIT OF ASSIGNMENT: SCU-B

JOB CLASS NO. AND TITLE: 0600 Police

| <u>SAP NUMBER</u> | <u>TRANS. DATE</u> | | | <u>BEGIN DATE</u> | | | <u>END DATE</u> | | |
|---|--------------------|----|----|-------------------|----|----|-----------------|----|----|
| | MO | DA | YR | MO | DA | YR | MO | DA | YR |
|  | 02 | 27 | 19 | 03 | 05 | 19 | 03 | 07 | 19 |

NARRATIVE REMARKS: Three-Day Suspension

AUTHORITY: Written Order of the Chief of Police

MAR 5 '19 11:03AM
CITY OF
SAN ANTONIO HR


EMPLOYEE

02/28/19
DATE


DEPARTMENT HEAD

FEB 28 2019
DATE

LEGAL ADVISOR'S OFFICE
MAR 04 2019
SAN ANTONIO POLICE DEPARTMENT