

MAR 22 19 8:49AM

Officer Eduardo Hinojosa, #0993
San Antonio Police Department
San Antonio, Texas

CITY OF

SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Eduardo Hinojosa:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Eduardo Hinojosa from paid duty with the San Antonio Police Department for a period of five calendar days, commencing on March 22, 2019, and ending on March 26, 2019.

Officer Hinojosa has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Hinojosa and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Hinojosa has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about December 31, 2018, at approximately 11:43 p.m., while on duty and operating a city-owned vehicle in the 5500 block of Presidio Parkway, Officer Eduardo Hinojosa negligently collided with a bike rack in the parking garage.

The level of this suspension is based upon Officer Hinojosa's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

LEGAL ADVISOR'S OFFICE

MAR 21 2019

SAN ANTONIO POLICE DEPARTMENT

WPM

WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

MAR 5 2019

DATE

I hereby acknowledge receipt of the original of the foregoing five-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

[Signature] #993
OFFICER EDUARDO HINOJOSA, #0993
SAN ANTONIO POLICE DEPARTMENT

3-8-19 1714
DATE TIME

WITNESSED BY:

[Signature] #3322 DATE: 3-8-19 TIME: 1714
[Signature] #247 DATE: 3-8-19 TIME: 1715

FILED on this the 22 day of March, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION

MAR22 '19 8:49AM

CITY OF

SAN ANTONIO HR


**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Eduardo Hinojosa, #0993

UNIT OF ASSIGNMENT: PPT

JOB CLASS NO. AND TITLE: 0600 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	03	05	19	03	22	19	03	26	19

NARRATIVE REMARKS: Five-Day Suspension

MAR 22 '19 8:50AM
CITY OF
SAN ANTONIO HR

AUTHORITY: Written Order of the Chief of Police


EMPLOYEE #0993

3-8-19
DATE


DEPARTMENT HEAD WPV...

MAR 5 2019
DATE

LEGAL ADVISOR'S OFFICE
MAR 21 2019
SAN ANTONIO POLICE DEPARTMENT

LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: EDUARDO HINOJOSA 0993
Officer's Name Badge Number

Date: 03/08/19

Copies to: Accounting, Budget and Personnel, Pension Board, File




TYPE OR PRINT ONLY- Use Ink

I, E. HINOJOSA, hereby agree to the 5 day actual
Suspension will be served _____ and request to forfeit leave time in lieu of
serving the disciplinary suspension.

Type of leave forfeited:

- Vacation
- Compensatory Time
- Holiday
- Bonus Day

MAR22 '19 8:50AM
CITY OF
SAN ANTONIO HR

 0993
Officer's Signature

3-8-19
Date

Request Denied/Approved

 03/21/19
Chief of Police Date

The Chief of Police is not prohibited from denying this request.

LEGAL ADVISOR'S OFFICE
MAR 21 2019
SAN ANTONIO POLICE DEPARTMENT