

NOTICE OF INDEFINITE SUSPENSION WITHOUT PAY

Lieutenant Gerrilyn Casals
San Antonio Fire Department
315 S. Santa Rosa
San Antonio, Texas 78207

MAR22 '19 8:34AM

CITY OF

SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil
Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Lieutenant Gerrilyn Casals:

Under and by the virtue of the authority vested in me by Chapter 143, Municipal Civil Service, Subtitle A, Title 5, V.T.C.A. Local Government Code, I do hereby suspend Lieutenant Gerrilyn Casals from the San Antonio Fire Department without pay for an indefinite period, beginning on the 21 day of March, 2019.

Lt. Casals has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters and Police Officers Civil Service Commission Rules which were adopted on February 23, 1998, by the Fire and Police Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Lt. Casals and which are grounds for suspension are as follows:

Rule XIII, Subsection C(12): Violation of an applicable fire or police department rule, or special order.

The Rules and Regulations of the San Antonio Fire Department which Lt. Casals has violated were those approved by the Firemen's and Policemen's Civil Service Commission on February 10, 2003, to be effective March 7, 2003. The particular rules thereof which Lt. Casals has violated are as follows:

2.02 ABIDE BY LAWS AND DEPARTMENTAL ORDERS:

- A. LAWS: Members shall abide by the laws of the United States and the State of Texas, and ordinances of the City of San Antonio.

3.01 CONDUCT AND BEHAVIOR: Members, whether on-duty or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the Department.

4.07 NEGATIVE PUBLIC IMAGE: Members shall not engage in any activity tending to create a negative public perception of the Fire Department.

4.09 USE OF INTOXICANTS:

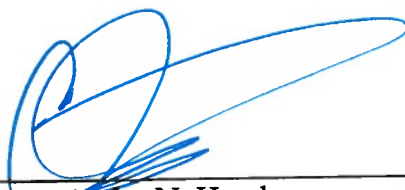
B. INTOXICATION: Members shall not at any time be intoxicated while on-duty. No Member shall report for duty exhibiting the odor of intoxicants, or any of the elements, effects, behavior or appearance of intoxication. Members shall not, under any circumstances, be intoxicated while in public to the extent that may damage the reputation of the Department.

The acts committed by Lt. Casals which violated the aforementioned Civil Service Rules and Fire Department Rules are as follows:

On or about November 10, 2018, while off duty and attending Wurstfest in New Braunfels, Texas, Lt. Casals was observed by a uniformed, New Braunfels Police Sergeant acting belligerently towards a male. When the Sergeant intervened, Lt. Casals pushed him and "took a swing at him." Lt. Casals was arrested for public intoxication and placed in the Comal County Jail overnight. While in the jail, Lt. Casals continued to act in a belligerent manner toward jail personnel. Lt. Casals' actions tend to bring reproach upon herself and the San Antonio Fire Department.

Lt. Casals's violation of the cited rules is the basis for these charges and the reason for her indefinite suspension without pay.

An original of this disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.



Fire Chief Charles N. Hood

3/21/19
Date

1805
Time

MAR22 '19 8:34AM
CITY OF
SAN ANTONIO HR

NOTICE OF RIGHT OF APPEAL

I hereby acknowledge receipt of a copy of the foregoing indefinite suspension without pay and further acknowledge that I have been notified that I have ten days to file a written appeal of this suspension with the Fire Fighters' and Police Officers' Civil Service Commission for hearing before the Commission or an independent third party hearing examiner. I also understand that if I appeal to the hearing examiner, I waive all rights of appeal to a District Court, except as provided by subsection (j) of Section 143.057 of Title 5, V.T.C.A. Local Government Code.


Lieutenant Gerrilyn Casals

3-21-19
Date

16:05
Time

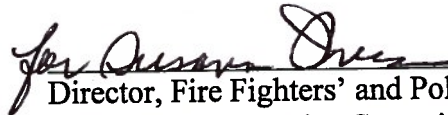
WITNESSED BY:


Signature

3/21/19
Date

1621
Time

FILED on this the 22 day of March, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.


Director, Fire Fighters' and Police
Officers' Civil Service Commission

MAR22 '19 8:34AM

CITY OF

SAN ANTONIO HR

NOTICE OF INDEFINITE SUSPENSION WITHOUT PAY

Lieutenant Gerrilyn Casals
San Antonio Fire Department
315 S. Santa Rosa
San Antonio, Texas 78207

MAR22 '19 8:34AM

CITY OF

SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil
Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Lieutenant Gerrilyn Casals:

Under and by the virtue of the authority vested in me by Chapter 143, Municipal Civil Service, Subtitle A, Title 5, V.T.C.A. Local Government Code, I do hereby suspend Lieutenant Gerrilyn Casals from the San Antonio Fire Department without pay for an indefinite period, beginning on the 21 day of March, 2019.

Lt. Casals has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters and Police Officers Civil Service Commission Rules which were adopted on February 23, 1998, by the Fire and Police Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Lt. Casals and which are grounds for suspension are as follows:

Rule XIII, Subsection C(12): Violation of an applicable
fire or police department rule, or special order.

The Rules and Regulations of the San Antonio Fire Department which Lt. Casals has violated were those approved by the Firemen's and Policemen's Civil Service Commission on February 10, 2003, to be effective March 7, 2003. The particular rules thereof which Lt. Casals has violated are as follows:

2.02 ABIDE BY LAWS AND DEPARTMENTAL ORDERS:

- A. LAWS: Members shall abide by the laws of the United States and the State of Texas, and ordinances of the City of San Antonio.

3.01 CONDUCT AND BEHAVIOR: Members, whether on-duty or off-duty, shall be governed by the ordinary and reasonable rules of good conduct and behavior, and shall not commit any act tending to bring reproach or discredit on themselves or the Department.

4.07 NEGATIVE PUBLIC IMAGE: Members shall not engage in any activity tending to create a negative public perception of the Fire Department.

4.09 USE OF INTOXICANTS:

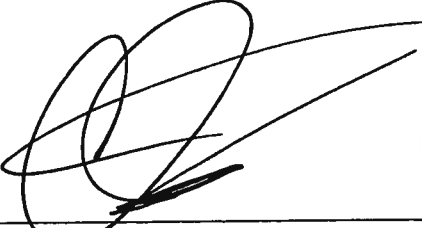
B. INTOXICATION: Members shall not at any time be intoxicated while on-duty. No Member shall report for duty exhibiting the odor of intoxicants, or any of the elements, effects, behavior or appearance of intoxication. Members shall not, under any circumstances, be intoxicated while in public to the extent that may damage the reputation of the Department.

The acts committed by Lt. Casals which violated the aforementioned Civil Service Rules and Fire Department Rules are as follows:

On or about November 10, 2018, while off duty and attending Wurstfest in New Braunfels, Texas, Lt. Casals was observed by a uniformed, New Braunfels Police Sergeant acting belligerently towards a male. When the Sergeant intervened, Lt. Casals pushed him and "took a swing at him." Lt. Casals was arrested for public intoxication and placed in the Comal County Jail overnight. While in the jail, Lt. Casals continued to act in a belligerent manner toward jail personnel. Lt. Casals' actions tend to bring reproach upon herself and the San Antonio Fire Department.

Lt. Casals's violation of the cited rules is the basis for these charges and the reason for her indefinite suspension without pay.

An original of this disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.



Fire Chief Charles N. Hood

3/21/19
Date

1605
Time

MAR22 '19 8:35AM

CITY OF

SAN ANTONIO HR

NOTICE OF RIGHT OF APPEAL


I hereby acknowledge receipt of a copy of the foregoing indefinite suspension without pay and further acknowledge that I have been notified that I have ten days to file a written appeal of this suspension with the Fire Fighters' and Police Officers' Civil Service Commission for hearing before the Commission or an independent third party hearing examiner. I also understand that if I appeal to the hearing examiner, I waive all rights of appeal to a District Court, except as provided by subsection (j) of Section 143.057 of Title 5, V.T.C.A. Local Government Code.


Lieutenant Gerrilyn Casals

3-21-19
Date

16:05
Time


WITNESSED BY:


Signature

3-21-19
Date

16:06
Time

FILED on this the 22 day of March, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.


Director, Fire Fighters' and Police
Officers' Civil Service Commission

MAR22 '19 8:35AM

CITY OF

SAN ANTONIO HR