

Officer Rodney L. Franklin, #0167
San Antonio Police Department
San Antonio, Texas

MAR 19 10:57 AM
CITY OF
SAN ANTONIO TX

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

Commissioners and Officer Rodney L. Franklin:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Rodney L. Franklin from paid duty with the San Antonio Police Department for a period of five calendar days, commencing on March 21, 2019, and ending on March 25, 2019.

Officer Franklin has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Franklin and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Franklin has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about December 28, 2018, at approximately 6:50 a.m., while on duty and operating a city-owned vehicle at the intersection of W. Military Drive and S.W. Loop 410, Officer Rodney L. Franklin negligently collided with a vehicle.

The level of this suspension is based upon Officer Franklin's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

W.P. McManus
WILLIAM P. MCMANUS, CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

DATE

FEB 28 2019

MAR 06 2019

LEGAL ADVISOR'S OFFICE

SAN ANTONIO POLICE DEPARTMENT

**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Rodney L. Franklin, #0167

UNIT OF ASSIGNMENT: WPA

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE			BEGIN DATE			END DATE		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
[REDACTED]	02	27	19	03	21	19	03	25	19

NARRATIVE REMARKS: Five-Day Suspension

AUTHORITY: Written Order of the Chief of Police

MAR 3 '19 10:57AM
CITY OF
SAN ANTONIO HR

 167
EMPLOYEE

3-3-18
DATE

 WPMUS
DEPARTMENT HEAD

FEB 28 2019
DATE

LEGAL ADVISOR'S OFFICE
MAR 06 2019
SAN ANTONIO POLICE DEPARTMENT