

Officer Santiago M. Vizcarra, #1275  
San Antonio Police Department  
San Antonio, Texas

MAR 22 19 8:51 AM

CITY OF

SAN ANTONIO HR

Fire Fighters' and Police Officers' Civil Service Commission  
111 Soledad, Suite 123  
San Antonio, Texas 78205

Commissioners and Officer Santiago M. Vizcarra:

Under and by virtue of the authority vested in me by Title 5, Subtitle A, Chapter 143 of the Local Government Code, V.T.C.S., said chapter entitled "Municipal Civil Service", I do hereby suspend Officer Santiago M. Vizcarra from paid duty with the San Antonio Police Department for a period of one calendar day, commencing on March 28, 2019, and ending on March 28, 2019.

Officer Vizcarra has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rule violated by Officer Vizcarra and ground for suspension is as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations of the San Antonio Police Department which Officer Vizcarra has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about September 26, 2018, at approximately 11:11 p.m., while on duty and operating a city-owned vehicle at the intersection of Rittiman Road and Fratt Road, Officer Santiago M. Vizcarra negligently struck a vehicle.

The level of this suspension is based upon Officer Vizcarra's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

  
WILLIAM P. MCMANUS, CHIEF OF POLICE  
SAN ANTONIO POLICE DEPARTMENT

MAR 14 2019  
DATE

LEGAL ADVISOR'S OFFICE

MAR 21 2019


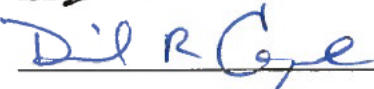
I hereby acknowledge receipt of the original of the foregoing one-day suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association.

  
OFFICER SANTIAGO M. VIZCARRA, #1275  
SAN ANTONIO POLICE DEPARTMENT

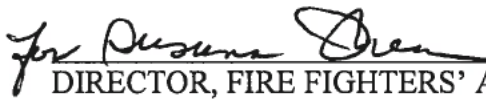
03/17/19  
DATE

1333  
TIME

WITNESSED BY:

 3292 DATE: 3-17-19 TIME: 1334  
 3251 DATE: 3/17/19 TIME: 1334

FILED on this the 22 day of March, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.

  
DIRECTOR, FIRE FIGHTERS' AND POLICE  
OFFICERS' CIVIL SERVICE COMMISSION

MAR22 '19 8:51AM

CITY OF

SAN ANTONIO HR


**CITY OF SAN ANTONIO  
NOTICE OF SUSPENSION**

**\*OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME\***

EMPLOYEE NAME: Officer Santiago M. Vizcarra, #1275

UNIT OF ASSIGNMENT: EPB

JOB CLASS NO. AND TITLE: 0600 Police

<u>SAP NUMBER</u>	<u>TRANS. DATE</u>			<u>BEGIN DATE</u>			<u>END DATE</u>		
	MO	DA	YR	MO	DA	YR	MO	DA	YR
	03	14	19	03	28	19	03	28	19

NARRATIVE REMARKS: One-Day Suspension

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CITY OF  
SAN ANTONIO HR

AUTHORITY: Written Order of the Chief of Police

  
EMPLOYER

03/17/19  
DATE

  
DEPARTMENT HEAD

MAR 14 2019  
DATE

LEGAL ADVISOR'S OFFICE  
MAR 21 2019  
SAN ANTONIO POLICE DEPARTMENT

## LEAVE FORFEITURE FOR SUSPENSION REQUEST

To: Chief of Police

From: Vizcarra, Santiago 1275  
Officer's Name Badge Number

Date: 03/12/19

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Santiago Vizcarra, hereby agree to the 1 day disciplinary  
(Print Name)  
suspension received on 3/12/19 and request to forfeit leave time in lieu of  
serving the disciplinary suspension.

Type of leave forfeited: ☐ Vacation  
☒ Compensatory Time  
☐ Holiday  
☐ Bonus Day

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CITY OF

SAN ANTONIO HR

[Signature]  
Officer's Signature  
03/12/19  
Date

Request Denied/Approved

[Signature]  
Chief of Police

03/21/19  
Date

LEGAL ADVISOR'S OFFICE

The Chief of Police is not prohibited from denying this request.

MAR 21 2019

SAN ANTONIO POLICE DEPARTMENT