

Officer Jacob A. Block, #0164
San Antonio Police Department
San Antonio, Texas

Fire Fighters' and Police Officers' Civil Service Commission
111 Soledad, Suite 123
San Antonio, Texas 78205

MAY 15 '19 10:42 AM
CITY OF
SAN ANTONIO HR

AGREED SUSPENSION

Commissioners and Officer Jacob A. Block:

WHEREAS, Officer Jacob A. Block pursuant to Article XXVIII, Section 2 of the Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association, was served on April 13, 2019, with a one-day contemplated suspension; and

WHEREAS, pursuant to said contract, Officer Block was given an opportunity to rebut those charges being brought against him to Police Chief William P. McManus; and

WHEREAS, said opportunity was exercised by Officer Block; and

WHEREAS, Officer Block and Chief McManus have agreed that the discipline in this matter shall be a one-day suspension without pay; **NOW THEREFORE**:

The undersigned parties hereby enter into this suspension agreement wherein it is provided that Officer Block shall be suspended without pay from the San Antonio Police Department for a period of one day, commencing on May 24, 2019, and ending on May 24, 2019. Officer Block waives any rights to appeal this Agreed Suspension and agrees no administrative or judicial body shall have power to review this Agreed Suspension or alter the terms of this agreement.

Officer Block has violated Subsection C of Rule XIII of the City of San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules, said rules having been adopted on February 23, 1998, and thereafter from time to time amended, by the Fire Fighters' and Police Officers' Civil Service Commission as the Civil Service Rules for the Fire and Police Departments of the City of San Antonio. The particular civil service rules violated by Officer Block and grounds for suspension are as follows:

- (12) Violation of an applicable fire or police department rule or special order.

The Rules and Regulations and Procedures of the San Antonio Police Department which Officer Block has violated are as follows:

RULE 3.18 - CITY EQUIPMENT/PROPERTY (C) SAFE OPERATION OF VEHICLES: City vehicles will be operated in a safe manner and in compliance with all traffic laws.

The factual basis for the instant disciplinary suspension is as follows:

On or about February 19, 2019, at approximately 3:32 p.m., while on duty and operating a city-owned vehicle in the 7200 block of Louis Pasteur Drive, Officer Jacob A. Block negligently collided with a vehicle.

LEGAL ADVISOR'S OFFICE

MAY 14 2019

SAN ANTONIO POLICE DEPARTMENT

The level of this suspension is based upon Officer Block's cumulative point total for this accident and other chargeable accidents within the twenty-four month period prior to this accident as per Procedure 303.17 of the San Antonio Police Department General Manual.

A copy of the instant disciplinary suspension order is being filed with the Fire Fighters' and Police Officers' Civil Service Commission.

AGREED TO BY: WPM MAY 09 2019
WILLIAM P. MCMANUS
CHIEF OF POLICE
SAN ANTONIO POLICE DEPARTMENT

J. A. Block #164 5-11-19 1344
OFFICER JACOB A. BLOCK, #0164
SAN ANTONIO POLICE DEPARTMENT

I hereby acknowledge receipt of the original of the foregoing Agreed Suspension. I acknowledge having received notification that I have fifteen days from the date of receipt of this suspension during which to file a written appeal of this suspension with the Personnel Director of the City of San Antonio requesting either arbitration or the hearing of my appeal by the Fire Fighters' and Police Officers' Civil Service Commission. I acknowledge that I have been informed that if I appeal to a hearing examiner/arbitrator, I waive all rights to appeal to a district court except as provided by subsection 143.057(j) of the Texas Local Government Code. I also acknowledge that I have been informed that my right to appeal the decision of a hearing examiner/arbitrator to district court pursuant to section 143.057 of the Texas Local Government Code may have been modified by the provisions of article 28 of the current Collective Bargaining Agreement by and between the City of San Antonio and the San Antonio Police Officers' Association. I further acknowledge that in light of my entry into this Agreed Suspension, I shall have no right to appeal said suspension nor will any administrative or judicial body have power to review same or alter its terms. I do hereby waive any and all rights to appeal said suspension and no administrative or judicial body shall have power to review same or alter its terms.

J. A. Block #164
OFFICER JACOB A. BLOCK, #0164
SAN ANTONIO POLICE DEPARTMENT

WITNESSED BY:

[Signature] #3346 1345 DATE: 5-11-19
[Signature] #3216 1346 DATE: 5-11-19

MAY 15 '19 10:43AM
CITY OF
SAN ANTONIO HR

FILED on this the 15 day of May, 2019, with the Fire Fighters' and Police Officers' Civil Service Commission.

[Signature]
DIRECTOR, FIRE FIGHTERS' AND POLICE
OFFICERS' CIVIL SERVICE COMMISSION


**CITY OF SAN ANTONIO
NOTICE OF SUSPENSION**

OFFICER MUST SIGN THIS FORM EVEN IF FORFEITING TIME

EMPLOYEE NAME: Officer Jacob A. Block, #0164

UNIT OF ASSIGNMENT: WPB

JOB CLASS NO. AND DEPARTMENT: 0600 Police

SAP NUMBER	TRANS DATE	BEGIN DATE	END DATE
	MO DA YR	MO DA YR	MO DA YR
	05 08 19	05 24 19	05 24 19

NARRATIVE REMARKS: Agreed One-Day Suspension

AUTHORITY: Written Order of the Chief of Police

MAY15 '19 10:43AM

CITY OF
SAN ANTONIO HR

Jacob A. Block #164
EMPLOYEE

5.11.19
DATE

MAY 09 2019

WPB
DEPARTMENT HEAD

DATE

LEGAL ADVISOR'S OFFICE
MAY 14 2019
SAN ANTONIO POLICE DEPARTMENT

ATURE FOR SUSPENSION REQUEST

From: Jacob Block LA Blk 164
Officer's Name Badge Number

Date: 5.11.19

Copies to: Accounting, Budget and Personnel, Pension Board, File

TYPE OR PRINT ONLY- Use Ink

I, Jacob Block #164, hereby agree to the 1 day actual
Suspension will be served 5.24.19 and request to forfeit leave time in lieu of
serving the disciplinary suspension.

Type of leave forfeited:

- ☐ Vacation
☒ Compensatory Time
☐ Holiday
☐ Bonus Day

JLA Blk #164
Officer's Signature

5.11.19
Date

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CITY OF

SAN ANTONIO HR

Request Denied/Approved.

[Signature]
Chief of Police

05/14/19
Date

The Chief of Police is not prohibited from denying this request.

LEGAL ADVISOR'S OFFICE

MAY 14 2019

SAN ANTONIO POLICE DEPARTMENT

San Antonio Police Department
SAPD Form 61-LF (06/05)